

# Collision Repair Specialist

#### ENROLLMENT

Actively employed by a Lexus dealership and listed on the National Staff Master with one of the following primary job titles: Collision Repair Specialist or Affiliate Collision Repair Specialist

#### **CERTIFICATION INSTRUCTIONS**

Select your courses to become certified at the Senior or Master Level from the Collision Repair Specialist

Approved Course List

#### AT LEXUS, OUR COMMITMENT TO PERFECTION IS

**MADE EVIDENT** through our dedication to delivering a level of service that makes owning a Lexus as rewarding as driving one.

Lexus College has developed an extraordinary program, the Lexus Commitment to Perfection (LCTP) Certification Program, that ensures that Lexus associates have successfully integrated the necessary knowledge and skills to provide Lexus customers with unparalleled customer satisfaction.

As a Lexus dealer associate, you have the opportunity to participate in the LCTP Certification Program. This program was created to provide a path for associate career development and to ensure that associates receive the appropriate training to perform their jobs to Lexus quality standards. The LCTP Certification Program is comprised of courses and eLearning modules offered through Lexus College and defined by job category.

One of the primary benefits of being part of the LCTP Certification Program is its Recognition Programs, which reward attainment of various certification levels. For example, the Lexus Subsidized Master Lease Program provides qualifying associates with a monthly subsidy toward the lease of a new or pre-owned Lexus vehicle through Lexus Financial Services.



# Lexus Commitment to Perfection (LCTP)

## Program Overview

If you are unable to attend a class, please inform your PC at least four calendar days ahead so your dealership does not incur a no-show charge.

#### Lexus Master Subsidized Lease Program

Master Certified associates can enroll and receive a monthly subsidy toward the lease of a new or pre-owned Lexus vehicle through Lexus Financial Services (LFS).

#### Criteria

- · Achieve Master Level Certification and annually Master recertify
- Dealer Principal must sign the Associate Subsidized Lease Enrollment form
- Then you must be approved for a program qualified LFS lease of a Lexus vehicle.

**NOTE:** For more information or to determine if your dealership participates, please contact your dealership PC.

#### When you Need Help or More Information

Lexus Program Headquarters (LPHQ)

(Open 8:00 AM-4:30 PM Central Time Monday-Friday)

1-800-346-4447	PRESS
Testing/Reports/Certification	1
Master Lease	3
Elite of Lexus Status	4
SPIN ID	5
LPHQ Fax	1-800-253-2831
LPHQ Email	Lexusphq@maritz.com
Certification Home Page	www.lctphome.com
Certification Reports Site	www.lctpreports.com
Certification Test/E-Learning Site	www.lctptests.com
Elite of LPHQ Phone	1-800-504-6078
Elite of LPHQ Email	eliteoflexus@programhq.com
Learning Center Support	
1-855-790-7985	PRESS
Login Support	3
eModule Support	4
Course Enrollment Support	5
Learning Center Email	tmslearningcentersupport@toyota.c

#### Coming From Toyota

View the Lexus Course Parity report for your primary Lexus job category at <a href="www.lctpreports.com">www.lctpreports.com</a> to determine if any Toyota course credit is transferable for Lexus certification credit.

Lexus associates who have previously achieved Toyota advanced certification credit may request an adjustment to their Lexus tenure through their Area Office by presenting a copy of their Toyota certificate verifying the prior Toyota certification achievement.

Toyota Expert Level - Add 12 months of Lexus tenure
Toyota Master/MDT Level - Add 24 months of Lexus Tenure

#### Glossary and Program Notes

- Core Courses Courses that most directly relate to a specified iob category
- Elective Courses Courses that in some cases can be taken in lieu of a Core class
- ASE Certification Tests given by the National Institute for Automotive Service Excellence (ASE) to certify automotive repair and service professionals; you can obtain additional information or register for tests at www.ase.com.
- Courses No Longer Applicable to Job Category Courses no longer offered for a specified job category.
- Courses No Longer Offered Course no longer available for enrollment
- Course Credit Expiring Course credit will expire as indicated
  - Alternate credit available; view Course Parity report at www.lctpreports.com
  - For additional information, visit www.l-CAR.com
  - For additional information, visit www.ase.com
  - \* For additional information, visit www.crrtraining.com
  - \* Course credit expires Jan. 2017
  - ▼ Course credit expires Jan. 2018
  - Course credit not currently scheduled to expire
  - Must have completed course before Jan. 1, 2008 to receive credit
  - Must have completed course before Jan. 1, 2011 to receive credit
  - Must have completed course before Aug. 1, 2011 to receive credit



# Lexus Commitment to Perfection (LCTP)

## Program Overview

#### How to Use this Booklet

The introduction will briefly describe the Lexus Commitment to Perfection (LCTP) certification program and how to participate.

#### Let's Get Started

Welcome to the Lexus Commitment to Perfection certification program also known as LCTP.

Your first step to join the LCTP program is to make sure you have been added to Dealer Daily Staffmaster and that your primary job is one that is listed in this book. Staffmaster has primary and secondary jobs; only the primary job is used to enroll associates in LCTP. If your primary job is not one that participates in LCTP then you will not be enrolled in the program. A SPIN ID will be created for you when you are entered into Staffmaster; keep your SPIN ID as it will grant you access to enroll in Lexus College courses; take Self-Paced Modules and log in to view your progress in the LCTP Certification program.

Your best resource regarding the LCTP Certification program is your dealership's Program Consultant (PC) who can assist you in achieving and maintaining your desired certification level.

#### Certification Program Overview

The Lexus certification program consists of 3 levels which build upon one another.

- Certified is the first level of LCTP certification and is required for all Lexus associates.
- Senior Certification is the next level of LCTP certification; this level is considered advanced certification and is optional.
- Master Certification is the top level of LCTP certification; this level is for top performing Lexus associates who want to be the "Best of the Best" and requires the highest commitment. This level is also optional.

Once you are enrolled you should immediately begin completing the Certified level requirements.

#### Instructor Led Courses

Log onto <u>www.lctphome.com</u> and select *My Learning* to view the courses that apply to your job and will count for LCTP advanced certification. Please contact your dealership's Program Consultant to enroll in a class, technical training or product launch.

**NOTE:** Log onto <u>www.lctpreports.com</u> for updated certification rules and approved course listings by job.

#### Class Attendance

You will not receive credit for a class if you arrive more than 30 minutes late or leave more than 30 minutes early. You must sign the attendance sheet to receive credit.

#### Lexus Certification Rules Overview

CERTIFICATION LEVEL	TENURE	INSTRUCTOR LED COURSES	ONLINE MODULES	NEW PRODUCT LAUNCH	ANNUAL RE-CERTIFICATION REQUIREMENTS
CERTIFIED	None	Complete Required Number of Courses	All Current Foundations Modules	None	All Current Foundations Modules
SENIOR	18 Months	Complete Required Number of Courses	Complete Required Online Modules	Current Product Launch Requirements - Attendance or Test-out	Maintain Basic     Certified Status     Current Senior     Certification Requirements
MASTER	24 Months	Complete Required Number of Courses	Complete Required Online Modules	Current Product Launch Requirements - Attendance or Test-out	Maintain Senior     Certified Status     Current Master     Certification Requirements

### Course List

#### **PROGRAM NOTES**

- ▲ Alternate credit available; view Course Parity report at www.lctpreports.com
- For additional information, visit www.I-CAR.com
- + For additional information, visit www.ase.com
- \* For additional information, visit www.crrtraining.com
- \* Course credit expires Jan. 2017
- ▼ Course credit expires Jan. 2018
- Course credit not currently scheduled to expire
- Must have completed course before Jan. 1, 2008 to receive credit
- Must have completed course before Jan. 1, 2011 to receive credit
- Must have completed course before Aug. 1, 2011 to receive credit

#### NOTE: UPCOMING CHANGES TO REQUIRED CORE

#### APPROVED COURSE LIST

#### Requred Core Courses

L300 Welding Techniques for Collision Repair (Prerequisites: [L100 or LB100], PLB300) (required 01/2017)

L601 Lexus Hybrid Collision Repair (Prerequisite: [L100 or LB100])

L602 Advanced Hybrid Systems for Collision Repair (Prerequisites: L074, L601, PLB602) (required 01/2018)

#### Core Courses

B503	Steering & Suspension Analysis & Repair
	(Prerequisite: PLB503)
D500	The Lexus Journey
D510	The Lexus Way
D520	Resolving Customer Concerns the
	Lexus Way
D530	Communicating With Your Lexus Guest
D540	Delivering a Lexus Like Experience
D550	Teamwork Through Communication
L301	Lexus Non-Structural Body Repair
	Techniques (Prerequisite: [L100 or LB100])
L460	Lexus Structural Body Repair Techniques
	(Prerequisites: [L100 or LB100], L301)
L502	Body Electrical Diagnosis & Repair
	(Prerequisite: PL502)
L504	Air Conditioning for Collision Repair
	(Prerequisite: PLB504)

#### **Elective Courses**

D167	Interacting With Your Lexus Customer
D258	Lexus New Dealer Orientation
L101	Lexus Paint Refinish Repair
	(Prerequisites: [L100 or LB100], PLB101)
L201	Lexus Color Matching for Painters
	(Prerequisite: [L100 or LB100])
L250	Lexus Advanced Painting Techniques
	(Prerequisites: [L100 or LB100], L201)
L908	Lexus IS C for Collision Repair
	(Prerequisites: [L100 or LB100], PLB908)

#### **ASE** Certification

B2 <b>⁺</b>	Painting and Refinish
B3 <b>+</b>	Non-Structural Analysis
B4 <b>⁺</b>	Structural Analysis
B5 <b>⁺</b>	Mechanical and Electrical Components
B6 <b>⁺</b>	Damage Analysis and Estimating

#### **COURSES NO LONGER OFFERED**

#### Core Course

L100*•	Introduction to Lexus Collision Repair
L210 <b>■</b> ×	Inter-Industry Conference on Auto Collision
	Repair (I-CAR) Collision Repair
LC02●	SC 430 Collision Repair

#### **Elective Courses**

D015 <b>▼</b>	Building Loyalty the Lexus Way
DP1507*	2015 PC Performance Group
L270 <b>■×</b>	Inter-Industry Conference on Auto Collision
	Repair (I-CAR) Finish Matching

2016 Lexus Commitment to Perfection: Certification Program viz



# Collision Repair Specialist

## Certified and Senior Certification

**UPCOMING SENIOR CERTIFICATION CHANGES:** Beginning January 2017, participants must complete

L601 to attain or maintain Senior Certification. Beginning January 2018 participants must complete L300 to attain or maintain Senior Certification.

#### **CERTIFIED**

#### Tenure

Participants must be actively employed by or enrolled through a Lexus dealership and listed as a Collision Repair Specialist or Affiliate Collision Repair Specialist.

#### Self-Paced Modules/Tests

Complete, with a minimum score of 80%, the following:

- ☐ All Foundations tests (see below)
- ☐ LB100 Introduction to Lexus Collision Repair

#### Certification Maintenance

Complete any new Foundations tests or be designated as "Not Certified."

To maintain Certified status, all current basic Certified Certification Level requirements must be maintained.

Tenure

**SENIOR** 

Participants must have a minimum of 18 months total Lexus experience and must complete all current requirements for basic Certified and Senior Certification Levels.

#### Approved Courses

Complete a total of 4 courses from t	he Approved Course List.
Select <b>3</b> Core courses and <b>1</b> addit	ional Core or Elective course:
AND	
Become ASE Certified in <b>2</b> approve	ed areas selected from the
ASE Certification list:	

#### Self-Paced Modules/Tests

Complete, with a minimum score of 80%, the following:

☐ All Foundations tests (see Certified section)

☐ LB100 Introduction to Lexus Collision Repair

□ PLB300 Welding Techniques for Collision Repair □ PLB301 Non-Structural Body Repair Techniques

☐ PL901A Using TIS

☐ PL901B Techstream eLearning Module

#### Product Launch/Special Requirements

☐ Complete the current Product Launch requirements.

#### Certification Maintenance

To maintain Senior status, all current basic Certified and Senior Certification Level requirements must be maintained on an annual basis.

#### Foundations Tests

C368 Foundations Lexus Hybrid Drive

C381 Foundations Lexus CT

E550 Lexus Redefines Luxury

E551 Foundations Lexus Sedans

E552 Foundations Lexus SUV's

E553 Foundations Lexus Performance

E554 Foundations Lexus Hybrid (required 02/2016)

Log on to www.lctpreports.com for updated Certification Rules and Approved Course Listings and www.lctptests.com for access to existing Foundations tests and self-paced modules.



# Collision Repair Specialist

### Master Certification

**NOTES** 

#### **MASTER**

**Tenure** 

### UPCOMING MASTER CERTIFICATION CHANGES: • Reginning January 2017 participants must complete

- Beginning January 2017 participants must complete L300 to attain or maintain Master Certification.
- Beginning January 2018, participants must complete L602 to attain or maintain Master Certification.

Participants must have a minimum of <b>24</b> months total Lexus experience and must complete all cu	rren
requirements for basic Cartified Senior and Master Cartification Levels	

#### Approved Courses

Complete a total of 6 courses from the Approved Course List.

Complete the following 1 required Core courses:

☐ L601 Lexus Hybrid Collision Repair

Select 3 Core courses and 2 add	litional Core or Elective course:	
□		

٨	N	1	

Become ASE Certified in 3 approved areas selected from the ASE Certification list:

become had certified in <b>a</b> ppro	ved areas selected from the 7 DE Cer	i tilication list.

#### Self-Paced Modules/Tests

Complete, with a minimum score of 80%, the following:

- ☐ All Foundations tests (see Certified section)
- ☐ LB100 Introduction to Lexus Collision Repair
- ☐ PLB300 Welding Techniques for Collision Repair
- ☐ PLB301 Non-Structural Body Repair Techniques
- ☐ PL901A Using TIS
- ☐ PL901B Techstream eLearning Module

#### Product Launch/Special Requirements

☐ Complete the current Product Launch requirements.

#### Certification Maintenance

To maintain Master status, all current basic Certified, Senior and Master Certification Level requirements must be maintained on an annual basis.

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2016 Lexus Commitment to Perfection: Certification Program 12





# Lexus Commitment to Perfection (LCTP)

## Prerequisite Chart

COURSE	PREREQUISITES					
B503	PLB503					
D406	[D306 or D307]					
D470	E470					
D630	D600, E422					
HL610B	L652					
L005	L078, ML010A					
L071	L005, L623, L652, L852, L874b, PL071					
L101	[L100 or LB100], PLB101					
L151	L005, L112A					
L201	[L100 or LB100]					
L250	[L100 or LB100], L201					
L300	[L100 or LB100], PLB300					
L301	[L100 or LB100]					
L453	L005, L623, ML011A, PL453					
L460	[L100 or LB100], L301					
L502	PL502					

COURSE	PREREQUISITES					
L504	PLB504					
L601	[L100 or LB100]					
L602	L074, L601, PLB602					
L623	L005, PL623					
L652	L005, L623, PL652					
L673	HL610B, L005, L623, L652					
L680	L005, L623, L652					
L752	L005, L623, L652, PL752					
L852	L005, L623, PL852					
L874b	L005, L623, L852, PL874					
L908	[L100 or LB100], PLB908					
L973B	L673					
LSC13B	LSC15A, L652					
LSC13F	[LSC13A or LSC15P]					
PLB301	B901, L300					
PLB460	L300, L301					